

Minister/Director of Fellowship

Final as of 10/09/23

Definition: This part-time position serves LaGrave church by providing strategic leadership in welcoming visitors and enfolded new members into the life of the church and overseeing opportunities for church members to connect with each other

The position is a staff liaison to the church's Welcoming and Fellowship Committees

Specific Responsibilities:

1. Serve as LaGrave's primary point-of-contact for people who are new to the church community. With the Welcoming Committee, this position will develop and implement a pathway to assist new people on their journey from their first visit to well-integrated membership.
2. Be present and engaged during worship services and church-wide Fellowship Committee events. Look for opportunities to meet members and visitors between church services, and encourage connections between them.
3. With the Welcoming and Fellowship Committees, gather and review best practices of other large congregations for connecting members across a variety of demographics, ages and group sizes. Advise on the use of space and activities that promote a hospitable church culture.
4. With appropriate committees and volunteers, coordinate events that encourage intergenerational contact, including events such as Wednesday night dinners, Sunday evening Koinonia Services and District gatherings.
5. In cooperation with appropriate staff and committees, help develop a "Sunday Morning Welcoming Strategy."
6. Meet with the Welcoming and Fellowship Committee. Represent shared LaGrave priorities on these committees, and communicate the questions and priorities of these committees to the staff and oversight committees of the church.
7. Encourage members by connecting them with opportunities to participate in church committees, clubs, small groups, volunteer opportunities, and the full life of the church.

Shared responsibilities with pastoral staff:

1. Represent LaGrave to the CRC, the church at large, and the community.
2. Work with staff members in a spirit of mutual support, respect, and encouragement.
3. Attend staff meetings, council and/or executive meetings as requested

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Accountability:

1. This position works in collaboration with other members of the pastoral staff team.
2. In matters of doctrine and life, this position is accountable to the elders.

Qualifications:

1. Committed follower of Jesus with a commitment to the Reformed faith. Willing to become a member of LaGrave.
2. Bachelor's degree or equivalent experience.
3. Proven experience in creating community in organizations or groups.
4. Ability to communicate well verbally and in writing, and experience in networking ministries in a church with a committee-driven structure.