

Position Description  
MINISTER OF YOUTH  
LAGRAVE CRC

**Definition:** The minister in this position shall provide vision and leadership in all areas of youth ministry and youth education at LaGrave CRC. Youth are defined as birth through college age. This person shall develop and maintain a ministry whose goal is to bring all who come under it to a meaningful profession of faith in Jesus Christ and to a full participation in the life of the church. This is a full time position. Must become a member of LaGrave. Must have previous experience in Youth Ministry. Ordination is strongly preferred. Preaching and leading worship services is desirable.

**Specific responsibilities:**

1. Provide vision and leadership for the entire youth ministry of LaGrave.
2. Develop and maintain a personal relationship with all LaGrave youth and their parents. The Youth Minister will be the first line of pastoral care for the college age and below age group including hospital visits, school activity visits, one on one visits, etc. The Youth Minister is expected to participate in any, and all, milestones in the lives of our youth as much as possible. This could include Table Fellowship, Professions of Faith, Weddings, Baptisms, etc.
3. Supervise, coordinate, and develop programs and activities for youth (Church Nurseries, Children's Worship, Church School, Youth Outdoors, Boy Scouts, GEMS, Middle School, High School, SERVE, College Age, etc.). This includes developing relationships with the leaders and coordinators, providing devotions for groups when needed, serving as a resource person for all youth ministries. Where any of these programs falls short, develop and suggest new approaches. Please Note: This does not include music or outreach youth programming.
4. Expected to be primary leader in planning and leading the worship/activities for at least one of the youth programs (Middle School or High School).
5. Keep the Growing Young Relational Youth Ministry Model in front of the Congregation and help implement it, update it and shepherd it as necessary.
6. Supervise the part time Coordinators in the Youth Ministry Programs.
7. Recruit, train, supervise, and evaluate teachers, sponsors, mentors, and other adult leaders in LaGrave youth programs and activities as needed. Continuation of Pray Partner Program.
8. Organize and lead classes preparing young people to take steps 2 & 3 in their spiritual journey (Table Fellowship & Profession of Faith). This includes organizing and/or teaching a Table Fellowship Class for Children's Worship and Pre-Profession Class, which includes reformed doctrines and standards, for high school students.
9. Advise the Youth Education and Christian Education Committees.

**Shared responsibilities with all the ministers:**

1. Represent LaGrave to the CRC, the church at large, and the community.
2. Work with staff members in a spirit of mutual support, respect, and encouragement.
3. Advise and report to the Executive Committee and the Council.
4. Lead and participate (at least monthly) in worship services.

**Accountability:**

1. In matters of doctrine and life, to the elders.
2. In performance of duties, to the Council and the Executive Committee.